

BEN & JERRY'S ICE CREAM[®] EMPLOYMENT APPLICATION

EMPLOYEE NAME

FIRST _____ M.I. _____ LAST _____



ADDRESS

STREET _____ CITY _____ STATE _____ ZIP CODE _____

TELEPHONE NUMBER _____

Are you 18 Yes or Older? No, if no Age E _____ Ever worked in a Ben & Jerry's Scoop Shop before? If yes, dates and location _____

AVAILABILITY

Total hours available per week _____ Hours available From _____

	M	T	W	T	F	S	S
To							

Are you legally able to be employed in the U.S.? _____ How did you hear of the job? _____ How far do you live from the shop? _____ Do you have reliable transportation to work? _____

SCHOOL MOST RECENTLY ATTENDED

NAME _____ LOCATION _____ PHONE _____

TEACHER OR COUNSELOR _____ DEPT _____ LAST GRADE COMPLETED _____ GRADE POINT AVERAGE _____

TWO MOST RECENT JOBS (if not applicable, list U.S. military, work performed on a voluntary basis or personal references)

COMPANY _____ LOCATION _____

PHONE _____ JOB _____

SUPERVISOR _____ DATES WORKED: FROM _____ TO _____

SALARY _____ REASON FOR LEAVING _____ **MGMT. REFERENCE CHECK BY** _____

COMPANY _____ LOCATION _____

PHONE _____ JOB _____

SUPERVISOR _____ DATES WORKED: FROM _____ TO _____

SALARY _____ REASON FOR LEAVING _____ **MGMT. REFERENCE CHECK BY** _____

PHYSICAL Any health problems or physical disabilities which could affect your employment? Yes No

Do you now have or have you had, within the last six months, Any contagious or communicable diseases, or gastro-intestinal Infections, or have you ever had hepatitis or salmonella?

Explain any Yes answers in detail on back

Yes No

During the past 7 years, have you ever been convicted of a crime, excluding misdemeanors and traffic violations?

Yes No If Yes, please describe in full on the back side of application.

*A conviction will not necessarily bar you from employment.

1. I certify that the information contained on this application is correct to the best of my knowledge and understand that deliberate falsification of this information is grounds for dismissal in accordance with the policy of this independent Ben & Jerry's franchise. 2. I authorize the references listed above to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. 3. I acknowledge that, if I become employed, I will be free to terminate my employment at any time for any reason and this Ben & Jerry's franchise retains the same rights. No Ben & Jerry's representative of this Ben & Jerry's franchise has the authority to make any contrary agreement.

DATE _____ SIGNATURE _____

This Ben & Jerry's franchise is an equal opportunity employer. The Civil Rights Act of 1964 and State and Local laws prohibit discrimination on the basis of race, color, religion, sex, national origin or veterans status. In addition, State and Local laws prohibit discrimination on the basis of disability and the Age Discrimination in Employment Act of 1978 and some State and Local laws prohibit discrimination on the basis of age with respect to individuals who are at least 40 years of age. It is our policy to comply fully with these Acts and information requested on this application will not be used for any purpose prohibited by law.

YOUR APPLICATION WILL BE CONSIDERED FOR 30 DAYS – FOR CONSIDERATION AFTER THAT YOU MUST REAPPLY. THIS SCOOP SHOP IS OWNED AND OPERATED BY AN INDEPENDENT BEN & JERRY'S FRANCHISE.